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Statement

The intention of the South West TAFE Board is to provide a safe and healthy working and educational environment.

The Board delegates responsibility to the Chief Executive Officer (CEO) to develop structures, processes, procedures and guidelines to carry out the Board's intent in relation to occupational health and safety (OHS).

It is acknowledged that:

- All employees, students, contractors and visitors are entitled to the highest level of protection against risks to their health and safety that is reasonably practicable in the circumstances;
- All employees, students, contractors and visitors also have an obligation to take reasonable care of their own health and safety;
- If risks are created as a result of Institute infrastructure, processes or activities, then SWTAFE is responsible for mitigating those risks as far as is reasonably practicable;
- South West TAFE must be proactive in promoting occupational health and safety;
- Communication in regard to identified or potential risks to health and safety, and mitigation processes will be shared between managers and employees;
- Employees are entitled, and should be encouraged, to be represented in relation to health and safety issues.

South West TAFE will use its best endeavors to comply with:

- *The Occupational Health & Safety Act 2004;*
- *The Occupational Health & Safety Regulations 2007;*
- *Workplace Injury Rehabilitation and Compensation Act 2013*
- *Dangerous Goods Act 1985 and associated regulations;*
- *Building Code of Australia.*

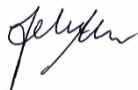
The OHS Statement of Intent will be implemented using the following strategies:

- Optimal consultation about OHS issues through:
 - establishment of appropriate designated work groups;
 - election of OHS representatives;
 - training and support of OHS representatives;
 - establishment of an employee driven OHS and Emergency Planning committee that facilitates co-operation in resolving OHS issues

The introduction of structures and processes that enable OHS risks to be managed effectively;

- Applying sound risk management principals to the management of OHS;
- Aligning OHS Management to the Institute's Risk Management Framework

Board President



Chief Executive Officer



Date

26 April 2017

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